

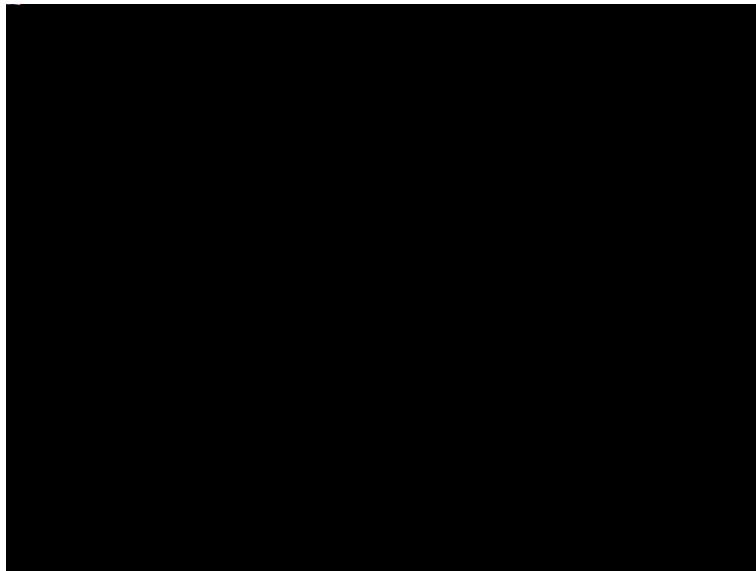
! "#\$%&\$&' ()"*&\$* +%, \$-#"\$\$.+%/*"') (+#\$
0121)&3

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"#\$%#&\$! #() *+!, \$-./0!1, *23#, \$!!, /!% (#/4!. (/01!#\$!5+6!7+ (*(\$%\$

! "#! \$%&' () * (+, --./0 1 203+45+672+! 89: ; +<2; 983+

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82'2&9!\$%&' ()!-: , , , , :!

; <=>&!; 6<'44)!+ - / * : / - +!

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- .%/0+12%&304 4 "56&

" &2' >! P&' 92=N! 2=! U#T! V#&%&=I ! 5<=4'21E4#K! 4<! /7W! <P! U#T! V#&%&=I XK! 4<4&% N' ##=6<EK#! N&K!
#92KK2<=KG! Q=YP&' 9!O' &5425#K!&=I !9#46<I K!P&' 9# 'K!&' #!EK2=N)! '#%&K#!&!%&' N#!&9<E=4!<P!5&' 1<=!
I 2<D2I #! Z\$Q! [! &=I ! 9#46&=#! Z\$M "[! &=I ! =24' <EK! <D2I #! ZU! Q[! #92KK2<=K! T 6256! &' #! O<4#=#! 5&' 1<=!
I 2<D2I #! #\E2F&%#=#4K! Z\$Q! # [G! ?6#K#! #92KK2<=K! =##I ! 4<! 1#! %<T#'#I ! K2N=2P25&=4%>! 4<! 9##4! 46#!
<1%N&42<=K!<P!46#!3&' 2K!SN' ##9#=#4!P<'!U#T!V#&%&=I !4<!6&F#!=#4V]# ' <15&' 1<=#92KK2<=K!1>!/B7B6!

O' <EO! * *! EK#I !4T<!\E&%4&42F#! '#K#&' 56! 9#46<I K'! %4# ' &4E' #! &=I ! 5&K#! K4E! 2#K)! 4<! #DO%<' #! %<TY
5&' 1<=#9#46<I K! T6# ' #2=! " 2! RE5&K! 9&>! &I I ! 4<! H=4#N' &4# I ! L&' 9! 3%&=K! ZHL3K[G! " &4&! T&K! ' #4' 2#F#I !
P' <9! P<E' ! U#T! V#&%&=I ! P&' 9K! 1&K#I ! 2=! P<E' ! ' #N2<=K' M&T (#K! _&>)! _&>! <P! 3%#=#4>)! \$&=4# ' 1E' >)! &=I !
Q4&N<G!!

Q=YP&' 9! F2&1%#! K<%E42<=K! 4<! ' #I E5#! 15&' 1<=#92KK2<=K! P' <9! I &2' >15<TK! 2=5%EI #! <O4292K2=N! K4<5(!
#PP252#=#5>! &=I ! K4<5(2=N! ' &4#K)! &=42Y9#46&=<N#=#25! F8488 Tm /TT15(4 -0.3 (5) 0./1750.733 406 Tm /TT12 1

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9%,0\$,&"*8&<1,/0,,1' *&

!"#\$%&'()*+*&

S4!&=<=VP&'9!%#F#%)! . W!<P!\$M..!O' <I E542<=!2K!#-4#'25&%>!9&I #!&=I !*W!2K!P' <9!5<T!9&=E' #!&=I !
#PP%E#=#4! ZR#I N&' I! a! L&%<=#')! /B*7[G! S55<' I2=N! 4<! 3ONJ5! Z/B* .]! #=#4#'25! \$M..! P' <9! %F#K4<5(!
I2N#K42F#! K>K4#9K! 2K! 46#! 9<K4! K2N=2P25&=#4! N&K! P<'! 46#! &N'25E%#E' &% 5<=#4'21E42<=#! ZA*GAW[! &=I !
T&'92=N!#PP#54G!J#KE%K!<14&2=#I !P' <9!46#!%4# '&4E' #'! #F2#T!I #=#<4#K!4T<!9&2=#9#46<I K!46&4!&' #!
EK#I I4<IK2N=2P25&=#4%' #I E5#1#=#4#'25&%>' #=#I #' #I !\$M..!2=I5&44%#G!76#K#!&' #!%<T!1' ##I2=N!4#56=2\E#K!
&=I !290%#9#=#42=N! &=4Y9#46&=#N#=#25! F&552=#&42<=#K! Z325(#'2=N! #4! &%!) /B*7g! \$6#%&O&=I2! #4! &%!)
/B*-[G!!

_ '##I2=N!4#56=2\E#K!KE56!&K!&'42P252&%2=K#92=#&42<=#I&=I !K#%#542F#!1' ##I2=N!&' #!1#5<92=N!9<' #!
O'&5425#I !2=I U#T!V#&%&=I !Z?6<'O#)!/BB. [G!76#!R2F#K4<5(!H90' <F#9#=#4!\$<'O'&42<=#K!ZRH\$[!K#D#I !
K#9#=#I #%F# 'K!&! B!O# '5#=#4!#PP252#=#5>' &4#!<P!O' <I E52=N!&!P#9&%#15&%!ZOE%#>)!/B/* [G!b6#=#462K!
2K! EK#I !2=I &! 6# 'I)!24! O' <I E5#K! 5&44%#! T246! KE0# '2<'! N#=#<4>O#K)! &%<T2=N!P&'9# 'K!4<I I #5' #&K#!
K4<5(2=N!&4#K!ZOE%#>)!/B/* [G!SI I242<=#&%>)!K#%#542F#!1' ##I2=N!4#56=2\E#K!5<E=4!92%(!P&44>!&52I K)!
T6256!5&=#1#I EK#I !4<!O' #I254!\$M..!O6#=#<4>O#I4' &24K!2=I5&44%#!Z@&=I #%#4!&%!) /B*-[G!!

S=#<46# ' !9242N&42<=#!9#46<I !P<'! #=#4#'25!P# '9#=#4&42<=#!2K!46#!EK#!<P!9#46&=#N#=#25!F&552=#&42<=#K!
?6#K#!&' #!1#5<92=N!9<' #!OE1%25K#!I!P<'!%F#K4<5(!P&'92=N)!&K!46#K#!F&552=#K!6&F#!K6<T=I4<I1#!
O' <92K2=N!P<'!K6##O!

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5<=I E54#I !2=! 46#! b &2(&4<! ' #N2<=)! 462K! K4' &4#N>! 5&=! 1#! 290%#9#=4#I !2=! <46#'! ' #N2<=K! I E#! 4<! K292%&' !P&' 9!K>K4#9KG!

H=!4#' 9K! <P!2=4#' F2#TK)!24! T&K!P<E=I !46&4!46#' #!&' #!F&'2<EK!%<TY5&' 1<=!K4<5(!P##I !<042<=K!46&4! P&' 9#' K!&' #!5E'' #=4%!EK2=NG!QP!46#K#)!46#!<=%!F2&1%#!&00' <&56!46&4!&I I '#KK#I !46#!N%<1&%T&' 92=N! &=I !5%9&4#!56&=N#!5'2K2K!T&K!' #N#=#' &42F#!&N'25E%#E'#!ZJ#N#=#' &42F#!SN'25E%#E'#!H=242&42F#!a!?6#!

' + -487&9# + *5 (: ")# + &

8&2=!<=YP&' 9!\$Q! #92KK2<=K!5<9#!P' <9!#=#' N>!EK#!KE56!&K!#%#54' 2524>)! 2#K#%!)&=I !O#4' <%ZM&92%
a!; 4#06#=K<=)!/B/B[G!8&562=#' >!EK&N#!2=!U#T!V#&%&=I !I &2' >!P&' 9K!2K!<=#!<P!46#!%&' N#K4!#=#' N>Y
5<=KE92=N!&542F242#K!Z" #T!#4!&%)!/B/*g!H%&K!#4!&%)!/B/B[G!?62K!2K!I E#!4<!46#!EK#!<P!<=Y' #=#T&1%#!
#=#' N>^!P<KK2%PE#%K!)2=!46#!P<' 9!<P!O#4' <%&=I !I 2#K#%ZH%&K!#4!&%)!/B* . [G!M#=5#)!9&562=#' >!#%#&K#K!
K2N=2P25&=4!5&' 1<=#92KK2<=K!2=4<!46#!&49<K06#'#G!M<T#F#')!#92KK2<=K!46&4!&' #!&KK<52&4#I !T246!
#=#' N>!EK#!<=YP&' 9!&' #!5<=K2I #'#I !d%<T#K4!6&=N2=N!P' E24)!T6256!2=I 25&4#K!46&4!#92KK2<=K!5&=!1#!
K2N=2P25&=4%>' #I E5#I ! 1>! 290%#9# =42=N! %<TY5&' 1<=#92442=N! O<4# =42&% K4' &4#N2#K! ZM&92% a!
; 4#06#=K<=)!/B/B[G!;

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&'#! =<! %<=N#! #D5#KK2F#! &9<E=4K! 5<=4'21E42=N! 4<! I#=24'2P25&42<=G! `#'>! <55&K2<=&%! 2=! O<<'!
N'<T2=N!K#&K<=K)I62N6!=24'<N#!K#&T##I!P# 42%K# 'I2K!&OO%#I G! ; #&T##I !2K!&N<<I !5&' 1<=!K#\E#K4#!
&=I !2K!K&P#!P<'!5<TK!4<!5<=KE 9#G! ; 4#2=#'!=<425#I !&=!2=5' #&K#!<P!<46#'!5'<O!KO#52#K!&K!'>#N'&KK!
O'<I E542<=I #5' #&K#I !P<'!K2D!9<=46K!&P4#'!5#&K2=N!E' #&!&OO%25&42<=G!!

3%&=42=N! <P! 6#I N#' <TK! <P! O&%&4&1%#!K4<5(!KO#52#K! 6&K! &%<! 1##=#! &!K2N=2P25&=4!K4' &4#N>!4<!2=K#4!
#92KK2<=K!&=I !O' <F2I #!KEOO%#9#=4&'>!P##I !P<'!K4<5(!&=I !46#!5<99E=24>G!Q=!&F#'&N#!46#'#!&'#!
, !4'##K!O#!'6#54&'#)!T 6256!2K!=#&'%>!&4!=#4Y]#<!#92KK2<=KG!QF#'&%)!; 4#2=#'!6&K!<=425#I !&! ' &K425!
2=5' #&K#!2=! T2%I %P#!KEOO<'4#! !<=!62K!O'<O#'4>G!M#!6<O#K!4<!1#!5&' 1<=!=#E4' &% 5#' 42P2#I !2=!46#!
PE4E'#G

)' */\$0,1' *&

?62K! '#K#&'56!P<E=I!&!F&'2#4>!<P!P#&K21%#<042<=K!T6#'#1>!P&'9#'#K!5&=!290%#9#=4!4<'#I E5#!
5&'1<=#92KK2<=K!<=YP&'9G!L&'9!9<I#%2=N!2K!&!N<<I!O%&5#!P<'!9&=>!P&'9#'#K!4<!K4&'4)!&K!24!
2I#=#42P2#K!&'#&K!P<'!290'<F#9#=4!&=I!'#9<F#K!E=5#4&2=42#K!<P!6<T!56&=N#!2=!'O'&5425#K!9&>!
2=P%E#=#5#!O'<I E542<=!2=I46#!PE4E'#G!H=5<'O<'&42=N!462K!2=4<!&!P&'9!O%&=!T2%O'<F2I#!P&'9#'#K!T246!
5%#&'!&542<=&1%#!4&'N#4K!46&4!'#P%#54!46#2'!P&'9!K>K4#9)!2=I 25&42=N!46#!290<'4&=5#!<P!RE5&KX!T<'(G!
H=242&%%<T!5&'1<=#!K4'&4#N2#K!K6<E%I!P<5EK!<=#!K4<5(!#PP252#=#5>!&=I!K4<5(!P##I!4<'#I E5#!\$M~!
#92KK2<=KG!R<T#'#2=N!46#!&OO%25&42<=#!<P! =24'<N#=#!P#'#42%K#'#!T2%O'#I E5#!#92KK2<=K)!T6256!5&=#!1#!
P&52%4&4#I!1>!K<T2=N!'#N#=#'&42F#!O&K4E'#KG!H=#<F&42<=K!KE56!&K!&=42Y9#46&=#N#=#25!F&552=#K!&=#!
12<I 2N#K4#'#K!T2%O'#I E5#!#92KK2<=K!PE'46#!2=#'&#&K!46&4!'#15E''#=#4%#E=#&44&2=#1%#G!O'<EO! **!
1#%2#F#K!46&4!46#K#!9#46<I K!K6<E%I!1#!6#&F2%#2=F#K4#I!1>!1<46!46#!N<F#'=9#=4!&=I!<46#!
5<<O#'#&42F#!2=I EK4'2#KG!H=K#442=N!K4'&4#N2#K!K6<E%I!1#

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=/>*' ?\$%8@%4%*+, &&

b#!T<E% !% (#!4<!#DO' #KK!<E' !46&=(K!4<!<E' !5<99E=24!O&' 4=#')!" 2!RE5&K)!<E' !KEO# ' F2K<')!O#<' N2#!
JE#)! &=I! _#=#! ; 9246! <P! S%#56)! T6<! KE00<' 4#! !<E' ! O' <c#54! &=I! P&5224&4#! !<E' ! %#&' =2=N! T246!
NE2! &=5#G!

b#!T<E% !&%<!% (#!4<!46&=(!<E' !5%&KK9&4#K!P<' !6#%02=N! ' #P2=#!46#!' #K#&' 56!\E#K42<=&=I! IO' <F2! 2=N!
P##! 1&5(!<=!46#!5<=P# ' #=#5#!O' #K#=4&42<=G! ?6&=(!><E!4<!46#!2=4# ' F2#T##K' !iE%#! 8#6' 4#=K)! L2=#!
J<KK)! _' 2&=&! R><=K)! &=I! @&' % ; 4#2=#')! P<' ! O' <F2! 2=N! EK! T246! 46#! (= <T%# I N#! &=I! #DO# ' 42K#! T#!
=##I #I !P<' !462K!O' <c#54G!!

L2=&%%)! T#! T<E% !% (#!4<!46&=(!<E' !5<E' K#!5<<' I 2=&4<' K' ! ; 29<=@2=N6&9! &=I! !i2%&&=!L' &4#')! P<' !
#=&1%&=N! <E' ! N' <EO! 4<! #DO# ' 2#=#5#! 46#! <OO<' 4E=24>! <P! N&2=2=N! O' &5425&% (= <T%# I N#! &=I! P<' !46#!
#=I %#KK!KE00<' 4! T#16&F#! ' #5#2F# I !46' <EN6<E4!46#!K#9#K4# ' G!

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L<T%#')!" G)!\$>%#)! 8G)! ; (21&! hG)! ; E44<=)! 8G! S6)! \$&0#)! iG! UG)! J#2K)! ; G)! ; 6#00&' I)! RG! iG)! i#=(2=K)! S6)!
O'2]]#442)!_G)!O&%<T&>!iG!UG)!` 24<EK# (!3G)!R#&56)!S6)!_<ET 9&=!S6!LG)!_E44# ' 1&5(Y_&6%)!@G)!
" #=#4#=#')!LG!Z/B* : [G!B; /)&7' 6\$)O(5%' &/O). 1.7/)(O)5; /)5K/O51E-(%'5). /O54%18!362%K<O625&%
'&=K&542<=K!<P!6#!J<>&% ; <52#4>!_)!iE%G![644OK^kkl <2G<'Nk*B6*B. -k'K41G/B* : GB* , +!](#)

OE%#>)!RG!Z/B/* [G!<\$%: /%"')54%O)5')5/. ; O' 7' &1)5')#%' 24. /): ' %/): (7P)K(5;)-/K/%). ' K"G!
[644OK^kkTTTTGK4EPPG5<G=\]k1EK2=#KKkP&' 92=NkI &2'>k*/ , 7B7A, 7kP&' 9#'KY4E' =Y4<Y
4#56=<%N>Y4<Y0' <I E5#Y9<' #Y92%\(YT246YP#T# 'Y5<TK!](#)

M&92%!)_G)!a!; 4#06#=K<=)!iG!Z/B/B[G!C/24. (O&)?O?"') O)-\$%: "G!\$#=4' #!P<'!; EK4&2=&12%24>)!
h=2F#' K24>!<P!Q4&N<G!
[644OK](#)

#92KK2<=KYP' <9YP&' 9YK>K4#9KYT246Y2=5' #&K2=NYEK#Y<PYKE00%#9#=4&'>YP##I KY&5' <KKY
I 2PP#'#=4Y' #N2<=KY<PY=#TY]#&%&=I!

RE)!fG)!M#)!VG!RG)!a!; 4<PP#%&)!3G!iG!Z/B*/[G!D\$02)! ##7(. \$5(' 0)' -)@(' "" 7(2")(0)5; /)F3! A!))C/J(/K8!
S00%#I!&=I!C=F2' <=9#=4&%; <2%; 52#=5#)!/B*/!)! *Y* *G!

644OK'kkI <2<'Nk*B6**77k/B*/k/B*+, /!

!

85b2%2&9)!bG)!a!_&%&' <F&)!8G!Z/B*A(G)B; /)%' 7/' -)2\$(%1). ' : # \$01)#' 7(. (/")(0)"4##' %5)' -)-\$. :)

&%/ /0)(0-%\$ "5%4. 54%/)(0)5; /)\$6"/0./)' -)&' J/%0: /05"5/K\$%2"; (#)#\$1: /05"G!R&=I!hK#!

3<%5>!), -)! , A*Y, -BG!644OK'kkI <2<'Nk644OK'kkI <2<'Nk*B6*B* , kcG%&=I EK#O<%/B*AGB-GB: B!!

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?6<'0#)!Sg!Z/BB. [G!, 05/%(.)-/-%: /05\$5(' 0)\$02)%4: (0\$05)/%4. 5\$5(' 0A)B; /)%' 7/\\$02). ' 05%' 7b*)' -)
: /5; \$0/)(0)5; /). 7(: \$5/).; \$0&/)2/6\$5/8!\$%9&425!\$6&=N#)! . : Z: []!+BAY+: *G!
[644OK^kkl <2<'Nk*Bg*BBAK*B7-+YBB-Y. 7B, YD!](#)

`&=!82l l #%&&')!\$G!CG)!_#'#=4K#=#)!3G!_G!8G)!'' 2c(K4' &!iG)!a!'' #!_<#')!HG!iG!8G!Z/B*: [G!, J\$74\$5(' 0)' -)\$
-//2(O&)"5%\$5/&1)5')%/24. /)&%//0; ' 4"/&\$")/: ("'"(' 0")-%' :)2\$(%1)-\$%: (O&A)B; /)7/J/7)' -)
\$0\$71"("): \$55/%"8)SN'25E%4E' &%; >K4#9K)!G`G)! . l //G!
[644OK^kkl <2<'Nk*Bg*B*, kcG&NK>G/B*: GB7GBB. !](#)

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